



# IMPACT

## REPORT

The AIAM Foundation has gone full throttle into understanding the landscape and ecosystem of the Michigan Aerospace Industry. **We're realizing the immense opportunity to impact and grow future generations** of the state's Aerospace workforce.

Programs the Foundation is making possible through charitable investment directly impact the next generation's level of quality education, skill attainment and industry credentialing. **Our efforts will lead more**



**Michigander's to higher paying aerospace careers** which will directly impact their families and the communities they live in. The Foundation is also investing in the state's business sector, giving companies an advantage they need to grow and create more quality jobs that attract more high-skilled workers to our state.

The window of opportunity for supporting Michigan Aerospace Industry growth is NOW. **Investment from every industry stakeholder** is needed to ensure we can prepare our students and businesses for every Aerospace opportunity in Michigan's future.

**Brittany Telander**  
*Executive Director*

# PILLAR ONE

## Education & Talent Development

### MICHIGAN GIRLS FUTURE FLIGHT CHALLENGE

"I loved doing the competition! It was so much fun to do it with my teammates. Thank you for having me." – Alivia

"I loved collaborating and working the team's project. Thank you for letting us work with you." – Olivia

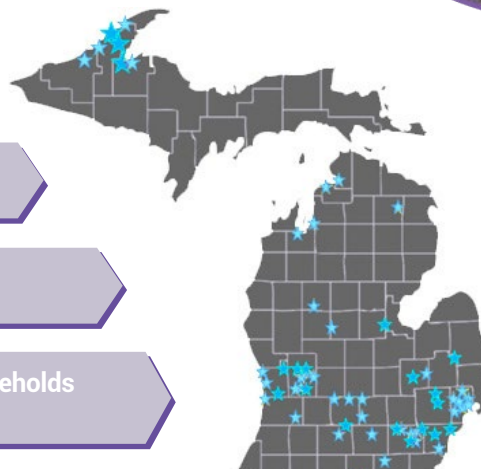


**240** Middle School-Aged Girls

**45** Professional Women Mentors and Judges

**32%** Students Identifying as BIPOC

**24%** Economically Disadvantaged Households  
\*Household income is \$50,000 or less



**TEAMS  
REPRESENTED  
47 ★ CITIES**

## SHE INNOVATES, SHE LEADS

This single-day event brought together high school girls with panels of high-power, professional women in leadership and STEM fields, focused on sustainability. **Panel Topics included:** Good health & Wellbeing, Quality Education, Responsible/Sustainable Consumption, Climate Action, Life Below Water, Life on Land, Industry, Innovation and Equality & Infrastructure.

**39** High School Girls

**18** Professional Women Speakers

**8** Sustainability Panels





## DRONE SOCCER

Education-to-career pathway program introducing real hands-on skills in aviation technology, manufacturing, and operations.

### Hands-on Skills Learning

### Early Industry Exposure

### Talent Retention

If you're interested in bringing this program to a school near you, email Brittany to get more information.

**50** Students per Site

**4+** School Integration Models

**Limitless** Multi-Sector Collaborations



## PILLAR TWO

### Small Business Investment

## COMING 2025: SUPPLIER DEVELOPMENT WORKSHOPS

Educational workshops for businesses interested in expanding or growing their current operations in Michigan's aerospace industry.

**1,000** Aerospace Companies in Michigan

**30,000** Plus Direct Michigan Aerospace Jobs

**\$6.4 Billion** in Annual State Revenue

# PILLAR THREE

## Community Investment & Collaboration

*Thank you!*



"Classic Metal Finishing is proud to support a foundation dedicated to fostering the growth of the aerospace industry in the state of Michigan. By promoting the significance of aerospace, AIAM is not only developing and empowering future leaders but also strengthening our community and economy. Together, we can ensure that the industry reflects the rich diversity of our state and drives innovation for years to come." – CMF, Foundation Corporate Donor

## FOUNDATION CHARITABLE SUPPORT



## PROGRAM COLLABORATORS



For more information:

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