THIRD AMENDMENT TO THE BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION DATED SEPTEMBER 21, 2017

The Aerospace Industry Association of Michigan proposes to amend the Aerospace Industry Association Bylaws, Article Ten, as shown below.

WITNESSTH:

WHEREAS, the Board of Directors executed the BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION on September 21, 2017; and

WHEREAS, the Board of Directors reserved the right, pursuant to ARTICLE ELEVEN, to amend such Agreement of Bylaws and the Board of Directors wish to amend the Agreement of Bylaws as herein provided; and

NOW, *THEREFORE*, the Board of Directors do hereby acknowledge and accept as an amendment to THE BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION U/A/D September 21, 2017, the following terms and provisions;

1. ARTICLE TEN, Section 10.08, **"ANTITRUST POLICY"** of the Bylaws Agreement dated September 21, 2017, is amended to include a section for the antitrust policy, to read as follows.

> Aerospace Industry Association of Michigan (AIAM) will comply with all applicable Antitrust laws. It is expected that all AIAM members, directors, officer, staff, sponsors, or any agent associated with AAIM, will also comply with all applicable Antitrust laws. It is imperative that any known or suspected violations of the Antitrust laws or any law is promptly reported so that appropriate measures can be taken to protect against criminal or civil liabilities.

> > * * *

2. In all other respects, the Board of Directors hereby reaffirm and ratify all other terms and provisions of the Agreement of Bylaws.

This Amendment is approved as an action of the Board of Directors of the Corporation without a formal meeting, all as of November 1, 2018.

THIRD AMENDMENT TO THE BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION Page 1 of 2

DocuSigned by: Venaci mtonio

Antopicos Verpravi

DocuSigned by: George Kiefer George Kiefer48c...

DocuSigned by: Alex Vielander

Alex Vlielander

Docusigned by: Mike Stratton

Mike Statelona46C.

-DocuSigned by: Matt Eurich

Matt Eurren F4A03FE43D ...

DocuSigned by:

Conor Travagc21548921482...

DocuSigned by: Glen Simula

Glen Simula^{37642BA8FB4DE.}

DocuSigned by:

Jeff Signeer A609294A8...

DocuSigned by:

kevin Michaels

Kevin Michaels 88D455.

—Docusigned by: Mark Schmidt

Mark Schungebt 179492...

DocuSigned by: Jeffrey Easto

Jeff East@FEFEB94EA48473...

DocuSigned by: Anthony Waas

Anthony³⁸W³⁸122^{EE2420}...

THIRD AMENDMENT TO THE BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION Page 2 of 2