

SECOND AMENDMENT TO  
THE BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN  
CORPORATION  
DATED SEPTEMBER 21, 2017

---

The Aerospace Industry Association of Michigan proposes to amend the Aerospace Industry Association Bylaws, Article Five, Section 5, as shown below.

WITNESSTH:

**WHEREAS**, the Board of Directors executed the BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION on September 21, 2017; and

**WHEREAS**, the Board of Directors reserved the right, pursuant to ARTICLE ELEVEN, to amend such Agreement of Bylaws and the Board of Directors wish to amend the Agreement of Bylaws as herein provided; and

**NOW, THEREFORE**, the Board of Directors do hereby acknowledge and accept as an amendment to THE BYLAWS OF AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN CORPORATION U/A/D September 21, 2017, the following terms and provisions;

1. ARTICLE FIVE, Section Five, "**OFFICERS**" of the Bylaws Agreement dated September 21, 2017, is amended to include a section for Retiring Board of Directors.

\* \* \*

2. ARTICLE FIVE, Section Five, "**OFFICERS**" of the Bylaws Agreement dated September 21, 2017, is amended to include a section for Retiring Board of Directors, to read as follows.

When a current Board of Director retires from their current place of employment, the individual may maintain its board position, if the board, at its discretion, votes to do so by majority of the Directors at a meeting at which a quorum is present.

\* \* \*

3. ARTICLE FIVE, Section Five, “**OFFICERS**” of the Bylaws Agreement dated September 21, 2017, is amended to include a section for Retired Members Joining the Board.

\* \* \*

4. ARTICLE FIVE, Section Five, “**OFFICERS**” of the Bylaws Agreement dated September 21, 2017, is amended to include a section for Retired Members Joining the Board, to read as follows.

A retired person from the industry may join the board, if the board, at its discretion, votes to do so by majority of the Directors at a meeting at which a quorum is present.

\* \* \*

5. ARTICLE FIVE, Section Five, “**OFFICERS**” of the Bylaws Agreement dated September 21, 2017, is amended to include a section for Reimbursing Board of Directors for Expenses.

\* \* \*

6. ARTICLE FIVE, Section Five, “**OFFICERS**” of the Bylaws Agreement dated September 21, 2017, is amended to include a section for Reimbursing Board of Directors for Expenses, to read as follows.

In the discretion of the Board of Directors, each Director will be reimbursed for his or her reasonable expenses incurred in the performance of his or her duties as Director. This includes the reasonable expenses incurred outside of attending the Board of Director's meetings, as referenced in Article Three, Section 3.07 of the Aerospace Industry Association Bylaws.

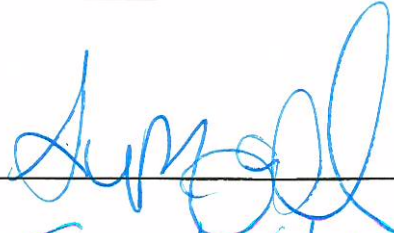
\* \* \*

7. In all other respects, the Board of Directors hereby reaffirm and ratify all other terms and provisions of the Agreement of Bylaws.

IN WITNESS WHEREOF, the PRESIDENT of the Association has set his hand as of the day and date first above written.

DocuSigned by:  
Antonio Vernaci  
**TONY VERNACI, President**

Acknowledged by TONY VERNACI before me on the \_\_\_\_ day of  
5/1/2018, 2018.

Signature:   
Printed name: Sarah Aptell

Notary Public, State of Michigan, County of Oakland

My commission expires: June 25, 2023