



AEROSPACE INDUSTRY ASSOCIATION OF MICHIGAN

TALENT HIGHLIGHTS

Week of April 27, 2022

[Candidate #72091123 - Mechanical Engineer](#)

Candidate #72091123 is a mechanical engineering graduate in the Kansas City, MO area and he has been with Ford for 2 years. He started with them as a Quality Engineer and is currently a Process Engineer. His main reason for looking for a new position is he is feeling like he is wearing down with the shift he is on. He is working a split shift and runs 8-10 hours on 2nd shift. He is looking for a better work/life balance. He is making \$80k and would like to make \$85-\$90k to make a move.

[Candidate #69820514 – Design Release Engineer, Design Support](#)

Candidate #69820514 lives in Commerce Township, MI and is open to work anywhere in the Metro Detroit area. He is currently in between jobs and is available anytime. He comes from a background in design but has transitioned to roles where he's more involved in design/engineering support. He's spent countless time working in Teamcenter and has supported many different internal and external resources; engineering, design, and suppliers. He's looking for a role that ideally would be in design/engineering support or design release engineering. He also has design experience: 8 years in SDRC/IDEAS and 7 years Catia V5. Ideally he is looking for around \$45/hr, but he's very open, he would consider offers as low as \$32/hr.

[Candidate #66846756 – VP of Human Resources](#)

Candidate #66846756 lives in the Ann Arbor, MI area and is currently employed, but looking for a new opportunity. He's looking for a better work/life balance, which he hopes comes in the form of a hybrid or remote position. He has over 25 years of Human Resources experience with over 15 years in a leadership capacity. He's worked in various industries from manufacturing, automotive, defense, medical devices, and the IT sector as well. This candidate's expertise is broad but is most focused on change management, talent management, organizational design, and employee relations (including labor relations, coaching), legal/regulatory compliance, and process improvement. A unique specialty for him is community engagement. He's a big proponent of philanthropy and connecting with local communities/businesses where his current employer resides. He's a data expert and has extensive familiarity working with metrics both internally and externally eg: supplier interactions. He has worked internationally in his career and has a Juris Doctor, Bachelor's in Communications and Philosophy, and several relevant certifications. (SPHR, ALICE Certified Instructor, Six Sigma Black Belt, MBTI Certified Practitioner, etc) He's also been heavily involved on the mergers/acquisitions side. He would need \$150K/yr or more base pay to accept a new role.

[Candidate #71277979 - Business Development \(High Level\) – Military / Government](#)

Candidate #71277979 lives in Port St. Joe, FL (just outside Panama City) and is currently looking for a new role. Due to a restructure of his previous employer he was laid off and is looking to start in a new position immediately. He's looking for remote or local roles. He brings just under 30 years of relevant experience to the table, with 16 years focused on Business Development. He got his start in the US Army and has developed many connections throughout all the armed forces and federal government. Over time Candidate #71277979 has worked all over the world; with much of his time spent in the Middle East, Africa and Europe. He worked with ground vehicles during his time in the Army (mostly Bradley's) and is fairly mechanically inclined. His defense/government experience has involved working with IT/IA, Cybersecurity, ESS, Critical Infrastructure, Telecommunications, Global Engineering, and Construction. He has experience with leadership, strategy, capture management, operations, contracts/proposals, finance/costing, and other areas. He has a Top Secret clearance and is extremely tech savvy. Candidate #71277979 is looking for \$190K/yr to \$200K/yr in a new role depending on the benefits offered.

[Candidate #67218827 – Administrative / Reception](#)

Candidate #67218827 lives in Vernon, MI and is looking for work within about 40 mins of her home. She has about 8 years of experience in the administrative/reception field and has worked in education and medical settings. Candidate #67218827 has an Associates Degree in Business Administration, extensive experience with Microsoft Office, and she has a wealth of knowledge of working in a medical environments (privacy regulations/HIPAA). She is currently employed but looking for a change. She is looking for around \$18/hr if the position is local, \$20/hr if there is travel involved.

[Candidate #71252298 – Business Development Manager – Military / Government](#)

Candidate #71252298 lives just outside of Dallas, TX and is currently employed but seeking a new role that will better utilize his connections and extensive skill sets. He's looking for remote or local roles. Candidate #71252298 began his career in the Marine Corps where he served for 20 years. During his time, he made many connections within the armed forces and saw significant combat experience. In that time he took on leadership roles and grew a wealth of knowledge and experience. He's worked mostly in the defense industry in areas such as ground vehicles (worked for Oshkosh), weapons systems, communications, IT/Cybersecurity, and aerospace, as well as notable others. He's worked around the world and loves to travel. Also has some experience with the German language. His experience covers sales/business development, leadership, strategy, marketing, project management, finance/costing experience, and other relevant areas. His contacts include high level military resources, and he has no trouble talking directly to generals/colonels in various branches of the military. He can easily "speak the lingo." He is currently making \$220K/yr but would like to find something a bit higher to make a move.